



Sr. Anita Maroun
Eastern US Regional Leader

AD

Job Title	<i>Community Leader/Executive Director</i>
Reports to	<i>L'Arche Cleveland Board of Directors and Eastern USA Regional Leader</i>
Position	<i>Full time with benefits</i>

L'Arche Cleveland is a faith based, not-for-profit organization and member of the International Federation of L'Arche Communities where people with and without intellectual/developmental disabilities create home and build community together. The L'Arche community includes four adult group homes in Cuyahoga County.

Main Mission: The Community Leader is responsible for guiding the community to authentically live the mission and values of L'Arche in its three dimensions: community, professional and spiritual by:

- Ensuring that the needs of the people with intellectual disabilities are met and their gifts and place are promoted in the community and in the wider environment;
- Implementing the community mandate (strategic plan) in a way that is in line with the identity and mission of L'Arche;
- Overseeing the daily operations of the community in order to meet the financial, legal and quality standards expected from regulator entities and funders;
- Building and developing a vibrant faith-filled community life

The Community Leader works cooperatively with the Board of Directors, the L'Arche Regional Leader and the L'Arche Regional Council.

Desired Attributes:

- Person of faith and hope who will embrace the vision, values and mission of L'Arche.
- Executive leadership experience preferred in a non-profit organization
- Willing to represent L'Arche Cleveland in the wider community, including foundations, current and potential donors.
- Able to navigate conflict gracefully.
- Demonstrates compassion, courage and integrity.
- Committed to good self-care and a healthy work/home life balance
- Listens attentively and communicates clearly and effectively.

Building communities of faith and friendship with people with intellectual and developmental disabilities

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Phone: (440) 232-6942 • Fax: (440) 232-7832 • amaroun@larcheusa.org
www.larcheusa.org



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Required Qualifications:

- A four year college degree
- Proven track record of managing an organizational budget
- Experience with development, friend-raising and fund-raising
- Experience with a regulatory environment
- Experience with developing the vision for and effectively managing programs
- Commitment to shared leadership
- Ability and willingness to work collaboratively with others at all levels, including leaders and board of directors
- Strong computer proficiency skills
- Valid driver's license
- Able to travel

Desired Qualifications

- Experience in the field of intellectual disabilities
- Grantwriting/reporting experience
- Experience in an intentional community, especially as leader
- Knowledge and experience of L'Arche

Compensation: Compensation information available upon request.

Start Date: November, 2015

HOW TO APPLY: Applicants should submit the following materials to:
amaroun@larcheusa.org:

1. Cover letter
2. Resume/c.v.

Final candidates are expected to provide personal and professional references, make an onsite visit, and pass a background check.

**All application materials must be received by 5pm on August 15, 2015.
No inquiries in person, please.**

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